

AFFIDAVIT OF DOMESTIC PARTNERSHIP

I DECLARE UNDER PENALTY OF PREJURY UNDER THE LAWS OF THE STATE OF _____ THAT:

THE STATEMENTS BELOW ARE TRUE AND CORRECT:

1. That the Partnership between _____ and _____ was declared on _____ (please print full date).
2. The above named persons are not related to each other.
3. The above named persons have assumed mutual obligations for the welfare and support of each other.
4. The above named persons have been living together as a couple in the same household for at least six months.
5. Neither of the above named persons has had a different partner less than six months before the date of this affidavit.
6. Both persons are 18 (eighteen) years of age or older and currently unmarried.
7. Domestic Partner and the dependent children of a Domestic Partner may not qualify as dependents of the Employee under Section 152 of the Internal Revenue Code, and the value of coverage received by the Domestic Partner and/or the dependent children of the Domestic Partner under the Employer's plan may be treated as wages paid to the Employee for the purposes of income tax withholding and employment taxes.
8. Non-employee Domestic Partner does not have rights to continuing coverage through the Employer Health Plan under federal or state law (e.g., COBRA).
9. The Employer is not required to grant an Employee family leave to care for his or her Domestic Partner under the Federal Family and Medical Leave Act (FMLA).

Dated: _____

Employee Printed Name: _____ Employee Signature: _____

Domestic Partner Printed Name: _____ Domestic Partner Signature: _____

State of _____, County of _____

On _____, 20____, before me _____ personally appeared.
(Name, Title of Notary)

NAMES OF SIGNERS

personally known to me OR proved to me on the basis of satisfactory evidence to be in the person(s) whose name(s) is/are subscribed within this document and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on this document the person(s), or the entity upon which the person(s) acted and executed this document.

Witness my hand and official seal.

SIGNATURE OF NOTARY